

**National Institute of Urban Affairs**  
Core 4B, 1<sup>st</sup> & 2<sup>nd</sup> Floor, India Habitat Centre  
Lodhi Road, New Delhi- 110003

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Ref No. NIUA/DIR/2024/D: 01

Dated: 1<sup>st</sup> April, 2024

**OFFICE ORDER**

**Subject: Constitution of the Internal Complaints Committee under the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.**

In partial modification of all orders on the subject, Internal Complaints Committee under the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 is reconstituted. The internal committee will consist of the following members:

Position	Name	Designation	Contact details/ Mobile No. & Email	Gender
Presiding Officer	Dr. Debolina Kundu	Director (AC)	9990048720/dkundu@niua.org	Female
Member	Mrs. Pragya Sharma	Project Manager	9811906598/psharma@niua.org	Female
Member	Mrs. Aditi Chadha	Accountant	8860682200/achadha@niua.org	Female
Member	Mr. Utsav Chowdhury	Project Manager	9654370226/uchowdhury@niua.org	Male
External Member	Mr. Soumya Bhaumik	Legal Expert	9811472549/ bhaumik.soumya@gmail.com	Male

2. If any member of the Institute (appointed on a regular basis or engaged on project work) has any complaints with respect to sexual harassment in the Institute, the same may be promptly brought to the notice of any of the above members. The complaint can also be firmly registered in the register available in the office of the Director, NIUA. The above Committee shall deal with the cases (including pending cases) of sexual harassment of women at workplace in accordance with the provisions of the Act and guidelines issued from time to time.



*Debolina Kundu*  
(Dr. Debolina Kundu)  
Director, AC (NIUA)

**Copy to:**

1. All members of the Committee
2. All staff members through email.
3. Notice Board
4. Dispatch Section.